



CORPORATE POLICY FOR OCCUPATIONAL HEALTH, SAFETY, ENERGY AND ENVIRONMENT

Luigi Lavazza S.p.A., established in 1895, one of the most important coffee roasters in the world and leader in Italy, thanks to the shared **Values** that distinguish it: **Authenticity, Passion for Excellence, Responsibility and Inventiveness**. Lavazza is committed to the continuous improvement of its Occupational Health & Safety, Energy and Environmental performance, related to its activities, products and services.

Luigi Lavazza S.p.A. considers the protection of the environment, energy saving and the health and safety of its workers as a primary need, to be pursued in the development of its business in a **Circular Economy** logic as a paradigm of **Sustainability** and put into practice through the application of the **United Nations 2030 Agenda** priority objectives: **5** (gender equality), **8** (decent work and economic growth), **12** (responsible consumption and production), **13** (climate actions).

Luigi Lavazza S.p.A. is committed to ensuring that the Companies/Organizational Units operate according to these principles in the following way:

- ensure **compliance with applicable laws and regulations** regarding health and safety at work, energy and the environment, promoting virtuous behaviour both internally and towards external interested parties;
- operate in accordance with the **Corporate Guidelines on Health & Safety, Energy and the Environment**;
- manage its activities, products and services through the implementation of an **Occupational Health & Safety, Energy and the Environmental Management System**, defined in accordance with international standards and a support tool for the pursuit of the 2030 Agenda objectives;
- communicate and spread, through the involvement of all corporate functions, the **culture** of health and safety at work, energy saving and respect for the environment to internal and external stakeholders, actively collaborating on projects with academic bodies, sector and public administrations;
- promote the use of the most advanced technologies to achieve **continuous improvement** in workers' health and safety, environmental protection, energy saving and rational use of natural resources;
- support the **design and purchase of energy-efficient products** and services aimed at improving energy performance;
- evaluate reducing environmental and energy impact and promoting mitigation, in relation to the context in which it operates, its activities, products and services, with a view to "**Life Cycle**";
- use resources responsibly in order to achieve **sustainable growth** in respect of the environment and the rights of future generations;
- **assess the risks** of accidents, accidents at work, occupational illness, in order to eliminate or minimize them, in compliance with the legislation in force and the legislation applicable in the various countries in which it operates, as a minimum requirement;
- involve all levels of the organization by encouraging the **participation and consultation** of staff, ensuring that tasks / responsibilities are precisely defined, appropriately communicated and clearly understood.

This policy is rendered **public and distributed** at Group level.

Luigi Lavazza S.p.A. will undertake to constantly verify the suitability of its policies and improvement programmes through the implementation of guidelines, procedures and instructions aimed at making sure that its values are expressed in the **behaviour of all our employees and collaborators**.

Turin 06/06/2020

Antonio Baravalle

C.E.O. – Luigi Lavazza S.p.A.