



CORPORATE POLICY ON HEALTH, SAFETY AND THE ENVIRONMENT

Luigi Lavazza S.p.A. (hereinafter also referred to as “the Lavazza Group” or “the Group”) operates within the **FINLAV S.p.A. Group** as a Coffee Roaster.

The main activities of the Lavazza Group include the **production and marketing of coffee and other food products as well as the sale of coffee machines for home use and vending systems**. Active since 1895, today the Group is a global community of people working in civil structures and industrial facilities in Italy and abroad.

Driven by the common **Values** that distinguish it and inspire it (**Authenticity, Passion for Excellence, Responsibility and Inventiveness**), the **Group** is fully committed to continuous improvement in workplace health, safety, and environment, across its activities, products and services.

The **Lavazza Group** views **pollution prevention**, the **battle against climate change**, a **circular use of natural and energy resources**, and **attention to the health and safety** of all collaborators as fundamental criteria for the development of its own **responsible business model**.

In terms of **Sustainability**, we are therefore committed to deploying efforts and resources to contribute to the attainment of the goals of the **UN 2030 Agenda** that are deemed applicable and are considered a priority by the Group: **gender equality, decent work and economic growth, responsible consumption and production**, and **combating climate change**.

From this perspective, **Luigi Lavazza S.p.A.**, the parent company, and the other **Lavazza Group** companies draw inspiration for their work from the following principles:

- ensure **compliance with applicable regulations and standards** on health and safety at work, the environment and sustainability;
- conduct their business processes by drawing inspiration from the principles defined by the parent company's **Occupational Health & Safety and Environment (OHSE) Department** and monitored with the contribution of the relevant departments, in order to implement the contents set out in this policy in compliance with the **OHSE Corporate Guidelines**;
- through the involvement of all company departments in charge, communicate and disseminate to internal and external stakeholders **a culture of health and safety at work and a conscious use of natural and energy resources** in support of **environmental sustainability** and the **battle against climate change**, actively collaborating on projects with academic bodies, international organisations, industry associations and public administrations;
- promote the use of **the most advanced technologies** to continuously improve its performance in the areas of worker health and safety, protection of the environment, energy saving and a rational use of natural resources;
- design, purchase and use systems, equipment, products and services aimed at achieving **ever-greater energy efficiency** and a constant increase in the use of renewable energy;
- **assess the environmental impact** of activities, products and services according to the international standards from a **Life Cycle Assessment** perspective; with a special focus on the issues of **sustainable supply** and **efficient use of water resources throughout the entire value chain**;
- implement a **responsible management of incoming and outgoing flows of resources and materials** by adopting an approach based on the principles of **circular economy**, with a view to promoting the mitigation of their impact and achieving **sustainable growth** while respecting the environment, people and the rights of future generations;
- **assess and manage risks** to the health and safety of our employees and other people present in our facilities, so as to eliminate or minimise such risks, **in compliance with the applicable regulations** and the laws in force in the various countries where we operate, as a minimum requirement; by promoting a **careful governance** at all levels of the organisation and encouraging **staff participation and consultation**.

This policy is updated whenever any significant changes occur in the Group's business model, always with a view to aligning and managing the impacts, risks and opportunities arising from sustainability materiality issues for the FINLAV Group.

This policy is made available to the public, can be downloaded from the LAVAZZA Group website (www.lavazzagroup.com) and is distributed internally within the company. Senior management undertakes to periodically review this policy, together with the implementation and improvement programmes adopted or to be adopted, so as to ensure that the principles expressed herein are reflected in the conduct of each employee and collaborator.